



Position Description

Position: High School English Teacher (23-24 School Year)

Supervisor: Principal

Status: Full-time

Classification: Exempt

Approved by: Human Resources

Vision:

To be a Thriving and Renowned Community of Learners Grounded in Lakḥóta and Catholic Beliefs, Values, and Practices

Mission:

To promote a thriving community of learners grounded in Lakḥóta and Catholic Beliefs, Values, and practices that cultivate our capacity to love and serve in a diverse and rapidly changing world.

We accomplish this by:

- Partnering with families, relatives, and the wider community to strengthen the kinship supporting the college preparatory education of our children.
- Modeling spirituality through prayer, honoring both Lakḥóta and Catholic traditions as beautifully distinctive, both affirming of human dignity and respectful of each other.
- Acknowledging our role in historical colonial practices by creating space for trusted dialogue to promote truth and healing of our past, present, and future.
- Developing students' critical thinking through culturally affirming, rigorous, and meaningful learning steeped in their Lakḥóta identity

Red Cloud Cultural and Spiritual Understanding *Adopted 11/22/21*

Red Cloud is a cultural and faith based institution centered on values that are rooted in Lakḥóta and Catholic beliefs and practices. Red Cloud believes that deep cultural and spiritual experiences help shape the human experience. All students and staff will attend cultural and faith based services, events, and programming as they are offered during the school day.

In the event that a parent and/or guardian does not want their child to participate in a particular activity, they are welcome to check their child out during that time with no attendance penalty. Staff who do not wish to participate or attend are welcome to take PTO leave during that time and find a sub if necessary.

Position Summary: The High School English Teacher is a faculty member that will teach, mentor and work collaboratively with peers and students.

RESPONSIBILITIES AND DUTIES:

- A. **Mission Alignment:** Core to our identity at Maḥpiya Luta is our Cultural and Spiritual Understanding. The Lakḥóta and Catholic spiritual traditions, practices, and spiritualities are inseparable from academic pursuits and are the foundation for our collective decision making and practices. All applicants pledge to respectfully support Red Cloud's Vision, Mission, and Statement of Spiritual Understanding.
- B. **Essential Duties:**
 1. Teach assigned high school English courses and oversee a daily homeroom and study hall
 2. Provide homework assistance to students
 3. Communicate effectively with parents regarding student progress and concerns
 4. Participate in school sponsored activities
 5. Actively participate in staff meetings, professional development, mission identity meetings, and parent/teacher conferences
 6. Complete all student record keeping responsibilities including grading, assessments and behavior using the Infinite Campus system and other systems as necessary
 7. Integrate Lakota and Ignatian spirituality into classroom pedagogy

8. Other duties as assigned

POSITION SPECIFICATIONS:

A. Qualifications

- Must have excellent communication skills using various methods.
- Bachelor's Degree in Secondary Education
- Applicant should possess or be eligible for certification from the South Dakota Department of Education, with an endorsement in English

B. Physical requirements: Ability to sit at a desk and use a personal computer, telephone or other desktop office equipment—85% of work time, walking—10% of work time, bending at the waist and lifting less than 5 lbs.—3% of work time, bending at the waist and lifting 5-15 lbs. 2% of work time.

To Apply:

Send completed Certified Teaching Application and CV to

Brenda Bad Heart Bull, Executive Director of HR

Mahpiya Luta/Red Cloud

100 Mission Drive

Pine Ridge, SD 57770

brendabadheartbull@redcloudschool.org