



## Position Description

Position: Campus Minister (23-24 School Year)

Supervisor: Principal

Status: Full-time

Classification: Exempt

Approved by: Human Resources

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### **Vision:**

To be a Thriving and Renowned Community of Learners Grounded in Lakĥóta and Catholic Beliefs, Values, and Practices

### **Mission:**

To promote a thriving community of learners grounded in Lakĥóta and Catholic Beliefs, Values, and practices that cultivate our capacity to love and serve in a diverse and rapidly changing world.

We accomplish this by:

- Partnering with families, relatives, and the wider community to strengthen the kinship supporting the college preparatory education of our children.
- Modeling spirituality through prayer, honoring both Lakĥóta and Catholic traditions as beautifully distinctive, both affirming of human dignity and respectful of each other.
- Acknowledging our role in historical colonial practices by creating space for trusted dialogue to promote truth and healing of our past, present, and future.
- Developing students' critical thinking through culturally affirming, rigorous, and meaningful learning steeped in their Lakĥóta identity

### **Red Cloud Cultural and Spiritual Understanding** *Adopted 11/22/21*

Red Cloud is a cultural and faith based institution centered on values that are rooted in Lakĥóta and Catholic beliefs and practices. Red Cloud believes that deep cultural and spiritual experiences help shape the human experience. All students and staff will attend cultural and faith based services, events, and programming as they are offered during the school day.

In the event that a parent and/or guardian does not want their child to participate in a particular activity, they are welcome to check their child out during that time with no attendance penalty. Staff who do not wish to participate or attend are welcome to take PTO leave during that time and find a sub if necessary.

### **Position Summary:**

#### **RESPONSIBILITIES AND DUTIES:**

- I. **Mission Alignment:** Core to our identity at Maĥpiya Luta is our Cultural and Spiritual Understanding. The Lakĥóta and Catholic spiritual traditions, practices, and spiritualities are inseparable from academic pursuits and are the foundation for our collective decision making and practices. All applicants pledge to respectfully support Red Cloud's Vision, Mission, and Statement of Spiritual Understanding.

#### **Position Summary:**

The Campus Minister of the high school community will work to develop a vibrant faith based community rooted in Lakota and Catholic values, beliefs, and practices. This position requires an extraordinary commitment to serving Lakota youth. This position provides and oversees spiritual opportunities and provides an active ministry presence in all areas of school life.

- I. **General Responsibilities**

- A. Facilitate and coordinate a variety of school wide prayer opportunities including but not limited to morning prayer, Catholic liturgy, and Lakota ways of prayer
  1. Invite and encourage students and staff to lead and assist with prayer

- B. Facilitate experiences of prayerful and spiritual nature, such as class retreats, for and with students, faculty and staff
  - C. Work with staff and teachers to foster intentional classroom spiritual and cultural practices.
  - D. Offer experiences that help students and staff grow in their knowledge and appreciation of Lakota and Catholic traditions and beliefs
  - E. Design and oversee opportunities for students, faculty, and staff to interweave religious and spiritual practices into the life of the school
  - F. Teach 2-3 sections of senior spiritual formation classes when necessary
  - G. Teach spiritual life choices, provide individual support and work collaboratively with classroom faculty on activities and lessons as needed
  - H. Attend and actively participate in all staff meetings, professional development sessions, spiritual formation team meetings, and other applicable meetings
  - I. Assist with school wide initiatives, celebrations, and programs
    - 1. Is visible and present on the school campus and at school activities
  - J. Creates and maintains collaborative relationships with community members, Catholic school partners, and members of local parishes
- II. Students' Spiritual and Cultural Opportunities
- A. Plan, coordinate, and facilitate student retreats
  - B. Plan, coordinate, and help facilitate Mass and a wide range of liturgical celebrations for the school community
  - C. Plan, coordinate, and help facilitate important Lakota Celebrations and Events such as the Annual Buffalo Hunt, Welcoming Back the Thunders, Social Dances, Feather Tying Ceremony and more
  - D. Provide pastoral support and care to students
  - E. Assembles a student spiritual formation team that meet regularly and assists in planning and facilitation of community spiritual opportunities and events
  - F. Identify and nurture opportunities to increase student engagement in the school through leadership in campus ministry and community service
  - G. Design and oversee meaningful community service events that allow all students to deepen their experience of service to others, and better understand the connection between their service and faith
- III. Communication
- A. Effectively and regularly communicates with high school administration, teachers, student body, parents/guardians, families, and community members regarding initiatives and school sponsored opportunities and events.

**QUALIFICATIONS:**

**A. Education and Experience**

- AA Degree with emphasis in Education - preferred
- Demonstrate experience with Lakota Language, familiar with and open to learn about Catholic and Lakota ways of spirituality.
- Demonstrates a desire to facilitate dialogue with students/families/faculty.

**B. Physical Requirements:**

- Must be able to lift 50 lbs
- Must be able to climb stairs

**To Apply:**

**Send completed Certified Teaching application and CV to**

**Brenda Bad Heart Bull**, Executive Director of HR

Mahpiya Luta/Red Cloud

100 Mission Drive

Pine Ridge, SD 57770

[brendabadheartbull@redcloudschool.org](mailto:brendabadheartbull@redcloudschool.org)